

## **Summer Earnings for Nine-Month EPA Employees**

OMB Circular A-21 allows that charges for work performed by faculty members on sponsored agreements during the summer months will be determined for each faculty member at a rate not in excess of the base salary divided by the period to which the base salary relates. During the summer, a nine-month (academic year) EPA employee may work for NC State in teaching, research, extension, or some combination of these activities. An individual may earn up to a total of 33.33% of their nine-month salary across these areas.

Sponsored Awards often provide varying policies on what is allowable for summer salary from a specific project. It is important to always be familiar with the agency specific guidelines regarding salaries, specifically the amount of summer salary allowable for any given time period.

The National Science Foundation (NSF) states that summer salary for faculty members at colleges and universities on academic-year appointments is limited to no more than two-ninths of their regular academic-year salary. This limit includes summer salary received from all NSF-funded and NSF flow-through grants. At North Carolina State University, summer is May 16 through August 15.

All colleges and other units must have business procedures in place to ensure compliance with these agency policies.

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