SOAR is an outdoor and experiential education program utilizing 10, 12, 18, and 26 day expedition style adventures with youth diagnosed with Attention Deficit Hyperactivity Disorders and/or Learning Disabilities. Programs are co-ed, students are between the ages of 8 - 25, and groups consist of 7-8 students with 2 staff. Course sites include the North Carolina Smokies, Florida Keys, Wyoming, and California. Activities include rock climbing, whitewater rafting, backpacking, orienteering, llama treks, horsepacking, mountain biking, caving, snorkeling, scuba diving, surfing, and sea kayaking.

**Outdoor Trip Leader**

**RESP:** Supervise a group of 7-8 students (2 staff per group), for 24 hours a day, on 10 to 26 day courses; facilitate a safe and successful experience during the adventure based portions of the course; facilitate the development of life skills, organizational skills, self-esteem, problem-solving strategies, communication techniques, and social skills; assist in developing personal goals for each student; write a comprehensive student evaluation at the end of each course; and act as a role model for students by demonstrating maturity, responsibility, good organizational skills, and professional behavior.

**QUAL:** Minimum 20 years of age (21 and older preferred); 2 years of college experience, in human service related field preferred (e.g., Education, Psychology, Recreation); current first aid and CPR certifications (minimum WFA required for NC, WY, & CA staff; Lifeguard required for FL and CA staff); experience and/or desire to work with LD and AD/HD youth; patience, energy, enthusiasm, flexibility, maturity, and integrity required; experience in and/or desire to learn outdoor adventure activities; strong organizational and time management skills preferred.

**Activity Specialist**

**RESP:** Work with groups of 7-8 students with 2 instructors to facilitate a safe and successful experience during the adventure activity portions of 10 to 26 day courses.

**NC & WY:** set rock climb sites and act as site manager; facilitate and manage high ropes course activities; support caving activities; provide relief to instructors in the field; work with youth in-between courses; support whitewater rafting days; potentially lead mountain biking activities. **WY only** – support flat-water canoeing and riflery.

**FL & CA:** facilitate water-based activities such as sea kayaking and snorkeling; manage logistics for groups during and between courses including managing, repairing, and transporting group gear and purchasing of food during course; provide relief to instructors in the field; facilitate use of ocean water craft such as motor boats or jet skis (FL only); set rock climb sites and act as site manager (CA only).

**QUAL:** Minimum 20 years of age (21 and older preferred). Minimum of 2 years college experience, preferable in Recreation Therapy, Outdoor Recreation, Education, or Psychology. First Aid and CPR required (minimum WFA required for NC, WY, & CA staff). Lifeguard certification required for FL, WY and CA staff. Strong experience required in technical skills such as rock site facilitation and management, ropes course facilitation, white water rafting, caving, mountain biking, or ocean/water activities (FL & CA only). Patience, energy, enthusiasm, flexibility, maturity, and integrity required. Use of personal vehicle required for NC & WY (vehicle stipend provided).

**BENEFITS:** $2000-$3000/season, d.o.e. Extensive two-week training. Available May 19 – August 17, 2014, depending on course area.

**TO APPLY:** Complete a staff application on-line at [www.soarnc.org](http://www.soarnc.org) or contact Laura Pate, SOAR, Inc., PO Box 388, Balsam, NC 28707, (828)456-3435, pate-moore@soarnc.org.

SOAR, Inc. provides equal opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

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