Serving Businesses Today!
- Globalization
- Specialization
- Sustainability

Building Technology for the Future!
- Paper
- Biomaterials
- Bioenergy

2010 PULP & PAPER FOUNDATION ANNUAL REPORT
COLLEGE OF NATURAL RESOURCES
NC STATE UNIVERSITY
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*Recognition and appreciation to Ben Chilton*  
*who designed the cover for the 2010 Annual Report.*
Welcome

The 56th annual meeting of the NC State Pulp and Paper Foundation demonstrates our success in attracting and educating young professionals for the industry of today and tomorrow.

Can you imagine what the students from the first graduating class experienced as they entered the workforce? The second wave of pulp and paper mills was being built across the south and southeast. New packaging and convenience products were hitting the marketplace. New bleaching processes were being developed and demonstrated in the field; new products for the fast food industry were just being introduced. Baby boomers were still preteens and Russia was the enemy that caused all the air raid drills in elementary school.

We’ve come a long way since then, but one thing has not changed: there is still a strong demand for paper and paper board, products and services from related suppliers and new products from related businesses. And that’s where the Paper Science and Engineering program fits – providing the leaders of today’s business.

The paper industry of today is global. Students at NC State are encouraged to think globally and to work or study abroad at least one semester. The Professional International Experience provides a biannual visit to a different region of the world to not only see the industry at work but to experience the culture for a short period of time.

The industry of today is sustainable. The Paper Science Program at NC State is housed in the College of Natural Resources but is accredited by ABET, uniquely positioning the students to benefit from developments in forestry and biomaterials and nano-technology. Companion programs in Parks Recreation Tourism Management and Wood Products encourage a total sustainable view of natural resources.

The Paper Science program at NC State is also building the technology of the future. None of us knows what new products may be needed in the next few years. We do know that cellulose and the pulping technology lead to a multitude of chemical pathways and potential new products.

I’ve mentioned students and the program. Perhaps the most important group not yet mentioned is alumni and friends. You have sustained the program through the economic downturn of the last two years. Although scholarships were reduced due to 65% of endowments going underwater, many of you provided annual gifts to make sure that no one lost a scholarship. And new scholarships are continuing.

I don’t believe we are out of the downturn yet, many endowments will remain underwater for another year or so I encourage you to continue with the extra annual gift. And, like me, include the Pulp and Paper Foundation in your will. The return on investment from a planned gift is infinite!

56 years old and still going strong.

Thanks for your continued support.

David Hickman
The previous report from the Executive Director was written in April 2008 before the Pulp and Paper Foundation merged with the North Carolina Forestry Foundation to become the NC State Natural Resources Foundation; before the worldwide economic collapse; before the bailouts; before the election based on “hope;” before underwater was a part of our vocabulary; and before major leadership changes at NC State.

The good news is that in spite of all these changes, the Pulp and Paper Foundation continues to have an adequate balance in reserve accounts, and annual giving remained strong during the past two years. We have good students and good jobs for these students. Key financial statistics include:

- Annual cash for Paper Science from all sources decreased to $357,441. Although the annual giving is good, less than 10% of alumni gave anything during the past two years.
- Annual scholarships paid out for FY 2009-2010 totaled $218,338.

The Macro View

The fiscal year ending June 30, 2010 will prove to have been a turning point for CNR Development, including the Pulp and Paper Foundation in several areas:

**New Chancellor’s Focus on Major Gifts.**

Dr. Randy Woodson is the new Chancellor at NC State. He arrived earlier this calendar year, having served as Provost at Purdue University. Dr. Woodson’s degrees are in agriculture, and he is very familiar with Land Grant Universities; this background will be very helpful as he advocates on behalf of the University with the legislature and directs the planning process that will guide us for the next ten years. He has made several organizational changes that will streamline the University and announced a new emphasis on fund raising. The previous Achieve campaign raised more than $1 billion, but much of the money was for facilities rather than targeted for endowments. The new fund raising campaign will focus on increasing NC State’s total endowment to $1.5 billion.

The efforts of Development Officers in the College of Natural Resources (in conjunction with changes throughout the University) were shifted slightly during FY 2010 from Annual Giving to Major Gifts in preparation for the new campaign. The increase in the amount of time spent on major gifts is occurring gradually so that there will be no loss in annual gifts, which are necessary for ongoing scholarships. Securing a major gift for endowment requires time for Foundation cultivation; results often do not appear until the third year of the effort.

**Earnings from the Foundation’s Endowments.**

The cash distribution from the Foundation’s endowments should have reached a low point during FY 2010 with slight improvements projected for FY 2011 and beyond. Approximately 65% of the Foundation’s endowments were underwater on June 30, 2009, resulting in $311,000 in awards throughout all Departments that could not be made during FY 2010. (“The law in North Carolina concerning spending from endowments was change earlier this year, and we are now meeting with individual donors to determine if the donor would like for some spending to occur from their endowment even if the endowment is underwater.”) As the economy improves, the market value of endowments will increase, resulting in not only higher earnings but also endowments released to make awards. One word of caution: because of the severity of the economic downturn during 2008-2009, several years of positive economic performance will be required to restore all underwater endowments.

**New Management Plan for Hofmann Forest.**

The new 10-year management plan for Hofmann Forest recognizes the reduced stumpage prices and the reduced harvest acres and projects average cash to CNR during the next 10 years of $1.3 million per year. The new plan completes the conversion of natural stands to plantations and eliminates the excess backlog of acres for regeneration. The plan becomes the default to measure alternatives that increase the value of the forest without decreasing cash flow. The impact on the Paper Science program is the continuation of the reduced funding from the forest for the next ten years.
State funding for Higher Education will continue to Decline

The total appropriation from the state legislature to the University was reduced. Although the state of North Carolina continues to provide slightly more than 46% of the funding needs of the University, the trend is reduced state funding and the next budget cycle will probably see another cut. Responding to the cut from the legislature, the University increased tuition for both in-state and out-of-state students. Although tuition (particularly in state) is comparatively low at NC State, Paper Science students are caught in a squeeze. Tuition and other costs are increasing while the value of the scholarship is decreasing. The value of the Paper Science scholarship is $2,500 per year while total costs for an in-state student are approximately $12,000 and $26,000 for the out-of-state student.

Overview of CNR Development.

With the merger of the two foundations, CNR Development became the fund raising entity responsible for all fundraising to benefit all programs and departments of the College of Natural Resources. In addition to traditional fund raising and foundation responsibilities, the office is also responsible for the intensive management of approximately 85,000 acres of forest land.

CNR Development includes several approved positions:

- Development Support Specialist. This position was added on August 2, 2010 and is staffed by Ms. Patti Woodbury.
- Development Officers (2.) The position held by Ms. Natalie Phillips who resigned in July to accept a position with the NC Lottery Commission will be filled in early 2011. The second open position will not be filled at this time.
- Associate Director of Development, Ms. Jennifer Catalano
- Technical Liaison for Forestry Operations, Dr. Glenn Catts
- Executive Director of Development and College Relations, Mr. David Ashcraft. The Director of Forestry Operations and five support people also report to Mr. Ashcraft but are officed in Maysville, NC.

In addition to these paid positions, Dr. Ernie Alexander and Mr. Gus Cottros provide significant volunteer hours to support development activities in Paper Science and Engineering.

CNR Development is unique among the college foundations on campus because of the significant income stream from Hofmann Forest and the inclusion of an advisory committee with contributing corporate and individual members.

For the fiscal year ending June 30, 2010, CNR Development provided approximately $6.1 million cash to the College.

Philanthropic Environment. Compared to one year ago, the climate for fundraising for Paper Science and Engineering reflects:

- Market value of endowments is up.
- Number of endowments still underwater as of June 30, 2010 will be lower than last year.
- Number of prospects identified by NC State’s Advancement services research unit is up.
- New on-campus leadership for Communications, Advancement Services and Alumni Association.
- Positive reaction from donors to new Chancellor.

Although the climate is significantly improved from one year ago, there are three major changes that will affect fundraising:

- “The first is the realization by many potential donors that I am no longer wealthy.” The average paper science donor, prior to the economic downturn, had a net worth of $1-3 million and could afford a major gift of $25,000 - $50,000. Now the net worth of the average donor is 30-40% less and the uncertainty about future interest rates, taxes and purchasing power makes financial planning for retirement difficult. Many of our donors are fearful of making a major gift at the present time; if the economy continues to improve some will make a deferred gift.

- A second major change is the 5% assessment on new gifts that are not funding an endowment or going to the income account of an underwater endowment. NC State has never imposed an assessment on a new gift (other than the assessment on gifts made through the Office of Annual Giving,) and we have touted No Taxes as an inducement to give. Current economic conditions make the gift assessment a necessity to maintain and increase fundraising. We join a long list of other institutions that already have gift assessments in place. The assessment will be used to fund the new administrative support person in CNR Development.

- “The third and final change is a shift in emphasis to major gifts and endowments for Development Officers. There will be some tension among development officers as their responsibilities are shifted to a much more formal development process, requiring increased travel and many more cold calls.” There will also be adjustments in responsibilities among others to make certain that annual giving and alumni activities are not minimized.
Economic Outlook and Forecast

The economic environment for Paper Science and Engineering is closely tied to the outlook for forests, energy and the environment. Our program is in the right college at the right time to take advantage of the future; the economic outlook has more bad news than good news for the U.S. as a whole, but natural resources will benefit from several of the trends. Ownership of forestland will continue to be a good investment. Logging contractors will benefit from the trends; stumpage prices will increase; silvicultural practices will consider the energy markets, and consumption of paper and paperboard will continue to be 90 million plus tons. For natural resources, we could call this decade the “decade of opportunity.”

- Higher energy costs. Whether it is next year or 10 years from now, the price of oil will double or triple from its current $75/barrel. The world does not have the reserves to support a growing world economy. The oil based economy as we knew it throughout the 1900’s is gone. The shortage of oil will continue to have a major bearing on national defense and the development of cellulosic alternatives for oil-based products. Over time, biomass value will increase; landowners should benefit from the increased prices and others in the cellulose supply chain will see either new product opportunities or increased costs.
- Global increase in demand for goods – manufacturing will increase. There will be a shortage of goods due to a shortage of raw materials. And, some manufacturing, including furniture, will return to the U.S. due to the high transportation costs. Companies will not import raw materials to the extent they do today. At some point there will be new pulp and paper mills in the U.S. although the owners may be international.
- The U.S. share of world GDP will continue to fall, stabilizing at 20% of world GDP.
- Economic output from Brazil, Russia, India and China will continue to increase. Depending on local economics in these countries and their surrounding markets, exports of paper and paperboard could be more troublesome in the future.
- Significant increase in inflation - perhaps a major problem, due to high government and personal debt, a shortage of manufactured goods on a world-wide basis and higher energy costs.
- Higher interest rates, higher average unemployment than the last decade and higher taxes will cause businesses to be very careful in increasing capacity or taking additional business risks.
- Increased emphasis on sustainability – benefiting the forest products industry.

Pulp and Paper Foundation

As David Hickman said in his report, the NC State Pulp and Paper Foundation is 56 years old and still in good health. There are opportunities as well as potential landmines ahead, and all participants in the Foundation – from students to donors, will collectively determine which opportunities benefit the Foundation. The need for new endowments to provide scholarships to students will never decrease. Changes in the funding of higher education will increase the demand for gifts to support the University and individual programs. In this respect, public universities will become more and more like private universities. Those programs that receive the most support from donors will ultimately be the leaders. We have about 1500 prospects at this time who need to be informed of the investment opportunity; we need to know their passion – what causes do they support. Not everyone will be a major giver to Pulp and Paper, but there are many who will be.

You are probably a friend and maybe even a donor. One need for those of us in Development is contacts. Who can you introduce us to who might have a passion for higher education, a passion for sustainability, a passion for improving the world’s standard of living? These are people who would enjoy investing in Paper Science and Engineering.

Officers

David Hickman
President

Kathryn S. Hart
Treasurer

Katie McIntyre
Acting Secretary

Lou Boos
Past President
## Corporate Advisory Board

<table>
<thead>
<tr>
<th>Company</th>
<th>Chair</th>
<th>Company</th>
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<th>Company</th>
<th>Chair</th>
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<tbody>
<tr>
<td>ABB, Inc.</td>
<td>Marty MacDonald</td>
<td>Kemira</td>
<td>Open</td>
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<tr>
<td>Andritz</td>
<td>Jay Miele</td>
<td>MeadWestvaco</td>
<td>Ronnie Hise</td>
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<tr>
<td>Ashland-Hercules, Inc.</td>
<td>Paul Raymond</td>
<td>Nalco</td>
<td>Brent Carpenter</td>
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<tr>
<td>AstenJohnson</td>
<td>Don Stewart</td>
<td>National Gypsum Company</td>
<td>Keith O'Leary</td>
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<tr>
<td>KBR (BE &amp; K)</td>
<td>Richard Braswell</td>
<td>Nordic Engineering</td>
<td>Lou Boos</td>
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<td></td>
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<tr>
<td>Bercen</td>
<td>David Irwin</td>
<td>Packaging Corp of America</td>
<td>Sherry Holsing</td>
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<tr>
<td>Boise Cascades</td>
<td>Stacy Lee</td>
<td>Paperchine</td>
<td>Bob Harley</td>
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<tr>
<td>Buckeye Technologies</td>
<td>Gray Carter</td>
<td>PIMA Dixie</td>
<td>David Hickman</td>
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<tr>
<td>Buckman Laboratories</td>
<td>Rob Quarles</td>
<td>Rayonier</td>
<td>Tom Norton</td>
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<td>Cascades Group</td>
<td>Mike Kitner</td>
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<td>Domtar Industries</td>
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<td>Talo Analytic</td>
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<td>Georgia Pacific</td>
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<td>Greg Ahrens</td>
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<td>International Paper</td>
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<td>Weyerhaeuser Foundation</td>
<td>Karen Johnson</td>
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<tr>
<td>Kapstone Paper</td>
<td>Anita Collins</td>
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## Individual

<table>
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<tr>
<th>Chairs</th>
<th>Chairs</th>
<th>Chairs</th>
<th>Chairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Bob Harley</td>
<td>Mr. Allen Sanders</td>
<td>Mr. David Hickman</td>
<td></td>
</tr>
<tr>
<td>Mr. Gray Carter</td>
<td>Mr. Lee Roof</td>
<td>Mr. Don Stewart</td>
<td></td>
</tr>
</tbody>
</table>

## Standing Committee Chairs

- **Executive Committee**: Mr. David Hickman
- **Development**: Mr. Brent Carpenter
- **Scholarship and Recruiting**: Ms. Rebecca Graham Leitch

## Foundation Past Presidents

<table>
<thead>
<tr>
<th>President</th>
<th>President</th>
<th>President</th>
<th>President</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles S. Huestis*</td>
<td>R.J. Leahy*</td>
<td>David L. Ashcraft</td>
<td>A. Ben Groce</td>
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<tr>
<td>E.J. Gayner, III*</td>
<td>F.B. Schelhorn</td>
<td>J. Robert Carpenter</td>
<td>Bob Harley</td>
</tr>
<tr>
<td>Dwight Thomson</td>
<td>M.L. Boineut, Jr. *</td>
<td>J. Carter Fox</td>
<td>Jim Bowen</td>
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<tr>
<td>Sture G. Olsson *</td>
<td>H.M. Reed, Jr. *</td>
<td>Robert C. Harrison</td>
<td>Lou Boos</td>
</tr>
<tr>
<td>Charles E. Hartford*</td>
<td>L.H. Camp*</td>
<td>Joe K. Donald</td>
<td>* Deceased</td>
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<tr>
<td>H.Y. Charbonnier*</td>
<td>C.C. Peters *</td>
<td>Ted A. Owens</td>
<td></td>
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<tr>
<td>E.H. Graves*</td>
<td>J.M. Piette</td>
<td>Jerry H. Ballengee</td>
<td></td>
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<tr>
<td>R.E. Phinney*</td>
<td>Daniel O. Adams</td>
<td>Richard B. Phillips</td>
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</table>
October 23, 2008

Minutes

Mr. Lou Boos, acting as President, called the organizational meeting of the NC State Pulp and Paper Foundation to order at 8:00 am on October 23, 2008. He reminded attendees of Antitrust Guidelines and then reviewed the minutes from the April, 2008 meeting of the Board of Directors of the Pulp and Paper Foundation, Inc.

Mr. Boos next asked attendees to review the proposed Operating Guidelines for the Foundation. After a period of questions and answers, Mr. Steve Skal, Rohm and Haas made a motion that was seconded by Mr. Richard Braswell, BE & K, to accept the Guidelines. The motion passed.

Mr. Boos then pointed out that the Operating Guidelines created two classes of directors for the Advisory Board – permanent members, one representative from each Corporate Member; the Department Head, Wood and Paper Science; and the President of the NC State Student Chapter of Tappi and six rotating members, representing Corporate Contributors, Individual Members and Individual Contributors. Mr. Bob Harley made a motion, seconded by Mr. David Hickman that the representatives from Corporate Members be approved as members of the Advisory Board. The motion passed.

Mr. Boos asked for volunteers for the initial rotating directors, and the following people volunteered: Mr. Bob Harley, Mr. Gray Carter, Mr. Allen Sanders, Mr. Lee Roof, Mr. David Hickman and Mr. Don Stewart. Mr. Bill Rogers made a motion, seconded by Mr. Gus Cottros, to approve the rotating members of the Advisory Board. The motion passed.

Mr. Bill Rogers made a motion, seconded by Mr. Richard Braswell to elect the following officers:

President, Mr. Lou Boos
Vice President, Mr. Lee Roof
Secretary and Executive Director, Ms. Natalie Phillips

The officers will serve until the next board meeting in April, 2009.

Mr. Ashcraft next reviewed the current business and investment climate. The Foundation’s net worth and income streams are down, but the impact on scholarships and other Foundation activities is not yet known.

Mr. Boos adjourned the meeting at 10:00 am.

Minutes recorded by:

David Ashcraft
Cash Flow NC State Pulp and Paper Foundation

Year ending June 30, 2010

<table>
<thead>
<tr>
<th>Cash In</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memberships and Annual Giving</td>
<td>$184,322</td>
<td>$169,298</td>
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<tr>
<td>Restricted Spending Accounts</td>
<td>11,200</td>
<td>17,475</td>
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<tr>
<td>Paper International Experience</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Annual Meeting</td>
<td>36,100</td>
<td>2,180</td>
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<tr>
<td>From Natural Resources Foundation</td>
<td>116,624</td>
<td>57,943</td>
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<tr>
<td>Endowment Earnings</td>
<td>191,190</td>
<td>110,545</td>
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<td><strong>Total Cash In</strong></td>
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<td>$357,441</td>
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<table>
<thead>
<tr>
<th>Cash Out</th>
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<tbody>
<tr>
<td>Scholarships</td>
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<td>$218,338</td>
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<td>Program Enhancement</td>
<td>115,144</td>
<td>41,740</td>
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<tr>
<td>Salaries</td>
<td>60,859</td>
<td>39,202</td>
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<td>PIE</td>
<td>9,562</td>
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<tr>
<td>Annual Meeting</td>
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<td>Discretionary funding</td>
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<td>1,449</td>
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<td><strong>Total Cash Out</strong></td>
<td>$536,903</td>
<td>$302,822</td>
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**Net Revenues over expenses**

<table>
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<tr>
<th>2009</th>
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<tr>
<td>$2,533</td>
<td>$54,619</td>
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NC State Pulp and Paper Foundation Account Balances

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<tr>
<th>as of June 30, 2010</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
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<tr>
<td>Pulp and Paper Fund</td>
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<td>$312,672</td>
<td>$315,390</td>
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<tr>
<td>Paper Science Scholarships</td>
<td>0</td>
<td>32,187</td>
<td>30,684</td>
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<tr>
<td>Memberships</td>
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<td>13,042</td>
<td>40,901</td>
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<tr>
<td>Annual Meeting</td>
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<td>10,716</td>
<td>10,803</td>
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<td>PIE</td>
<td>0</td>
<td>18,596</td>
<td>18,617</td>
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<tr>
<td><strong>Total</strong></td>
<td>$392,402</td>
<td>$387,213</td>
<td>$416,395</td>
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Investment Report

The NC State Natural Resources Foundation, Inc. (Foundation) held endowments valued at $15.7 million as of the fiscal year ended June 30, 2010. The Foundation utilizes the investment management services of the NC State Investment Fund, Inc. (NCSIF) for their endowments. NCSIF returned 11.44% for the fiscal year, as compared to the policy benchmark of 10.87%.
Despite facing some significant challenges for the 2009-2010 academic year, the Paper Science & Engineering (PSE) program at NC State not only survived – it thrived.

We started the year with only 12 new freshmen. As discussed in the recruiting update elsewhere in this annual report, there are a number of possible reasons for this low number — natural variation, decreased interest on the part of students in mill towns, the reticence of modern students to commit to specific programs, the decreased number and value of the Foundation scholarships, etc. The low enrollment started the alarm bells ringing for the faculty, and we initiated a vigorous on-campus recruiting campaign, targeting first-year students who had not quite made up their minds about what type of program they wanted to go into (Engineering Undeclared, First Year College). What we found is that the PSE Message (strong student support, hands-on learning, high job placement, sustainability) resonates well with a certain kind of engineering student already on campus. By getting this message out to students via their first general engineering course (E101), flyer/poster campaigns, and information sessions, we were able to grow the freshman class into a sophomore class of 34 students by the fall of 2010. This was truly a success story, and it highlights future opportunities.

We were certainly sad to see our spirited recruiter Carrie Hawes move on to another career opportunity in November of 2009. However, she was able to complete a number of successful high school and regional mill recruiting events prior to her departure. Those efforts got the word out about PSE to a number of potential new freshmen. We feel that the Foundation scholarship, while reduced in value because of market conditions, was quite attractive to a number of these recruits, especially in such a severe economic time. As a result, the incoming freshman class for fall 2010 is 26 strong – another success story.

Changes have been made to the PSE curriculum, with an eye toward continuous improvement and the future. These changes include:

- Incorporation of strategic business processes and planning at the senior level. Executive-in-Residence Dr. Richard Phillips, alum and retired vice-president of IP, is giving students the gospel about business and economic practices in the pulp and paper industry.
- The senior design project has been converted to a two-semester sequence, to improve the quality of student work. In addition, we have returned to the practice of integrating the projects with local mills, where possible.
- Our first core course in bioenergy and biomaterials was offered in the fall of 2009, taught by our new faculty member Dr. Sunkyu Park.
- Placement rates for graduates of the program have stayed close to 100%, even in the worst part of the economic downturn. Similarly, most students who actively pursued summer internships and semester co-ops were able to get them. The reputation of our students and our program, coupled with the help and support of alumni and friends, continues to sustain the program through difficult times.

**Paper Science and Engineering Program**

The art of papermaking and the underlying sciences and engineering principles that drive the manufacturing of paper and pulp constitute one of the oldest disciplines in the world. Paper science began thousands of years ago with the Chinese and has made many of the civilized world’s greatest innovations possible. It has led to advancements in communications, manufacturing, transportation, healthcare, food, entertainment and virtually every other area of our lives. Paper and packaging are only a few of the most easily recognizable uses of this science — today, there are over 12,000 products made from paper and its byproducts such as pulp chemicals, including cosmetics, toothpaste, detergents, roofing materials and much more. Its popularity makes the manufacturing of pulp and paper products one of the largest industries in the United States and in the world.
With the retirement of Dr. Mike Kocurek in May of 2009, we lost not only one of our strongest industry and student advocates – we lost the faculty member most dedicated to the professional development of our students. Mike’s tireless work to help students improve their resumes and interview skills will be sorely missed. He has kindly offered to come back during the fall semester to assist with this year’s freshmen, but we will be working to find other resources to help us with these activities in the future.

Our facilities continue to benefit from improvements and upgrades. All of our classrooms have been partially or fully renovated to the most modern campus standard. Funding from student fees was obtained and used to equip the Wolfpack Baby pilot paper machine with modern sensors, controls, and work stations. And all classrooms (and most labs) are equipped with wireless net access and LCD displays for student use.

The upcoming year promises to be an exciting one for our program, including:

- This fall, we will be seeking our first engineering re-accreditation from ABET.
- We are in the first year of the ground-breaking Transatlantic Paper Science program (TAPS), an exchange program between NC State/Wisconsin Stevens Point and three paper schools in the European Union. Students will spend their junior year abroad, taking courses at the other institution. Upon completion of their senior year back home, they will receive degrees from both the home university and the university abroad. This year, five students from Finland and Germany will be studying in our program, while seven of our own students will be abroad. Participating students receive a $12,000 scholarship for travel from the US Department of Education.
- In May of 2011, our third iteration of the Paper International Experience (PIE) will occur. We will take a group of PSE juniors and seniors to another country to expose them to a different culture and observe the paper industry there.

Our thanks to the alumni, friends, and supporters who help us achieve our mission. We will need more support than ever to meet the challenges of the future!
As Dr. Byrd reported, the start of the 2009-2010 academic year, saw 12 new freshmen enrolled in the Paper Science & Engineering (PSE) program at NC State. This low number was attributed, in large part, to two factors:

- Increased difficulty in attracting students into targeted or specific engineering and technology programs; modern students tend to have a broader perspective and are more hesitant to commit to specific programs like PSE.
- The decline in the number and value of the Foundation scholarships, due to the loss of market value for the Foundation investment fund.

This low enrollment was a source of great concern for the faculty. An aggressive plan was developed to recruit on-campus freshmen and sophomores into PSE. Special emphasis was placed on reaching out to students in Engineering Undeclared (EU) and First Year College (FYC). Med Byrd increased his teaching for the general freshman course E101 (Introduction to Engineering) from one to three sections. Med and Carrie Hawes distributed flyers, hand cards, and posters throughout campus, touting the program’s benefits and scholarship support. Special information sessions were offered at First Year College career events and at the open house events for the College of Natural Resources and the College of Engineering. As a result of these efforts, an additional 15 new students were enrolled in the program for the start of the Spring 2010 semester. Moreover, the positive message about PSE continued to resonate throughout campus, and an additional seven students were picked up during the spring semester, resulting in a sophomore class of 34.

The recruiting of new students for the current year (2010-2011) was confronted with the same challenges discussed above, as well as a new one – the departure of recruiter Carrie Hawes in November of 2009. The lessons learned from the previous year played heavily into discussions about how to recruit for the future. It was agreed that the program is moving in such a direction that future sophomore classes will likely consist of 30-50% students who were recruited directly into PSE as entering freshmen and 50-70% students who were recruited from other programs on campus.

Prior to her departure, Carrie was able to complete several successful regional mill recruiting events, as well as a number of high school events. These efforts, combined with the attractiveness of the Foundation scholarship in a tough economic time, resulted in 26 students in the entering freshman PSE class for Fall 2010 – more than double the number for Fall 2009. It is hoped that 8-12 additional on-campus students will be added to this group during the year, for a net sophomore class of 34-38.

It is with great pleasure that we welcome our new recruiter, Katie McIntyre. A full slate of creative and aggressive recruiting activities are being planned for the upcoming year, including on- and off-campus events.

Greetings!

I am excited to have joined a dedicated team in the Department of Forest Biomaterials at NCSU. I come to the Department from the Admissions Office at Worcester Polytechnic Institute (WPI) in Worcester, MA. As an Assistant Director of Admissions at WPI, I recruited high performing students in the STEM fields, worked closely with the scholarship awarding process and developed strong relationships with STEM magnet high schools across the country. The offer to re-locate to beautiful Raleigh, NC and leave my snow shovel in Massachusetts couldn’t be refused! I am eager to meet talented young students in the region and educate them about the array of career opportunities in the pulp and paper industries. I look forward to working with many of you in the coming months!

Best wishes,
Katie McIntyre

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CO-OPS & INTERNSHIPS

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Fall 2009 – Summer 2010

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Finland Distinguished Professor, Ph.D. McGill University Montreal
His research interests are centered around the Organic Chemistry of Wood Components with emphasis on the development on new Forest-based Advanced Materials. Current research in his group includes the development of novel processing platforms (ionic liquids), oxidation chemistry, and catalysts for the synthesis of bio-based monomers, polymers, and solvents.

Dr. Medwick V. Byrd, Teaching Assistant Professor
Ph.D. North Carolina State University
His research interests are mechanical pulping, chemical pulping and bleaching, and non-wood pulping. Other areas of his research and technical services are agricultural fibers and biomass.

Dr. Hou-Min Chang
Reuben B. Robertson Professor Emeritus, Ph.D. University of Washington
His research interests are in the chemistry of lignin, chemical processing of wood, chemistry of pulping and bleaching processes, pollution abatement in pulp and paper mills, and chemical and morphological characterization of wood as related to tree breeding and transgenic trees.

Dr. Vincent Chiang
Jordan Family Distinguished Professor for Natural Resources Innovation Co-Director, Forest Biotechnology Group
Ph.D. University of Washington
His research interests are chemistry, biochemistry, and molecular biology of lignin biosynthesis with a focus on systems approach; cellulose and hemicellulose biosynthesis; functional genomics and genomic reconstruction for wood formation.

Dr. Sudipta Dasmohapatra
Assistant Professor, Ph.D. The Pennsylvania State University
Her research interest is in the area of forest products business, including strategic management, marketing, supply chain management, perceived value, and emerging markets.

Dr. Joe Denig
Professor and Departmental Extension Leader
Ph.D. Virginia Polytechnic Institute and State University
He provides educational programs and technical assistance to the primary manufacturing wood products industry in North Carolina with emphasis on sawmills. Major program areas include log breakdown and lumber optimization, quality control, thin kerf sawing, equipment and mill layout, and lumber drying.

Dr. John A. Heitmann, Jr.
Professor, Ph.D. Institute of Paper Chemistry
He is a specialist in papermaking science. His research interests are recycled fibers, biotechnological applications to papermaking processes, wet end chemistry, and other aspects of papermaking.

Dr. Martin A. Hubbe
Buckman Professor, Ph.D. Clarkson University
His research focus areas include electrokinetics, dry-strength development, and effects of polyelectrolytes on the papermaking process.

Dr. Hasan Jameel
Elis and Signe Olsson Professor, Ph.D. Princeton University
His research interests are pulping and bleaching processes, process modeling and simulation, and black liquor gasification.

Dr. Steven Kelley
Department Head, Ph.D. Virginia Tech
His research work is focused on the development and characterization of bioenergy, and biomaterials. In the bioenergy arena he works with colleagues to develop improved analytical tools and processes for the production of liquid fuels and other products. In the biomaterials arena he has focused on the development and characterization of polymer blends and crosslinked materials that are useful for membranes and composites.

Dr. Adrianna Grant Kirkman
Professor and Associate Dean, Ph.D. North Carolina State University
Her research interests are process analysis, mathematical modeling and simulation.

Dr. Michael J. Kocurek
Professor Emeritus, Ph.D. College of Forestry at Syracuse University
He is a recognized educator in pulp and paper. His area of expertise are Paper Properties and Pulp and Paper Technology.

Dr. Richard L. Lemaster
Research Professor
Director of the Wood Machining & Tooling Research Program
Ph.D. North Carolina State University
He is an expert in the fields of wood machining, process monitoring, surface finish evaluation, as well as non-destructive evaluation (NDE). His research interests also include applying his NDE experience to wood frame housing.
Dr. Lucian A. Lucia
Associate Professor, Ph.D. University of Florida
Research in The Laboratory of Soft Materials & Green Chemistry includes developing renewable and bio-compatible scaffolds for tissue engineering, generating bio-composites, synthesizing renewable materials based on lignin and polysaccharides, and enhancing the use of wood and North Carolina pocosin biomass for bioenergy via novel pretreatment technologies.

Dr. Philip H. Mitchell
Associate Professor, Ph.D. Virginia Polytechnic Institute and State University
He provides educational programs and technical assistance to the value-added manufacturing wood products industry in North Carolina with emphasis on the furniture and cabinet industries. Major program areas include lumber cut-up optimization, CNC routing, wood bonding, wood-moisture relations, and small scale mass customization.

Dr. Sunkyu Park
Assistant Professor, Ph.D. North Carolina State University
His research focuses on the bioenergy production from ligno-cellulosic materials. Current research interests include the investigation of biomass recalcitrance affecting enzymatic action efficiency, development of novel pretreatment process, and process simulation of bioenergy production.

Dr. Joel Pawlak
Associate Professor, Ph.D. College of Environmental Science and Forestry at Syracuse University
His research interests include new materials from natural polymers, micro-cellular foams, organic/inorganic composites, 100% natural composites, and the physical behavior of paper. He teaches classes in the areas of paper physics, forest biomaterials physics, and product design.

Dr. Perry Peralta
Associate Professor, Ph.D. Virginia Polytechnic Institute and State University
His research interest is in the area of wood physics, including transport phenomena in wood and wood composites, wood-moisture relations, and lumber drying. His current research projects include the evaluation of the visco-elastic properties of genetically engineered wood and the application of non-woven technology to wood composites manufacture.

Dr. Ilona Peszlen
Associate Professor, Ph.D. Virginia Polytechnic Institute and State University
Her research emphasis is in juvenile and reaction wood, environmental effects on and genetic improvement of wood quality, and the properties and utilization of plantation wood.

Dr. Richard Phillips
Executive in Residence, Ph.D. North Carolina State University
His research is focused on the technical and economic evaluation of biomass conversion processes.

Dr. Orlando J. Rojas
Associate Professor, Ph.D. Auburn University
His research focuses on colloid and surface science and the adsorption behaviors of surfactants and (bio)polymers at solid/liquid interfaces. His group currently works on the dynamics of enzymatic degradation; biosensor development; friction and adhesion in polymeric interfaces; adsorption dynamics and, the separation, derivatization and use of natural polymers and surfactants.

Dr. Daniel E. Saloni
Assistant Professor, Ph.D. North Carolina State University
His areas of interest include analysis of lean green implementation in residential, green building and materials, biomass residues conversion into fuels, lean manufacturing and process improvement, housing and energy analysis, as well as others.

Dr. David C. Tilotta
Associate Professor, Ph.D. Kansas State University
His research interests include the chemical contamination and decontamination of wood and the development of analytical methodology for the detection of organic and inorganic components in wood.

Dr. Richard A. Venditti
Associate Professor
Director of Graduate Programs, Ph.D. Princeton University
Research interests include (1) novel processing and applications for cellulose, lignin and other forest biomaterials, (2) lignocellulosic feedstocks to produce biofuels, (3) efficient paper recycling processes and (4) life cycle analysis.
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Donors to the Pulp and Paper Foundation are the lifeblood of the program at NC State. Corporate and Individual annual gifts supplement the earnings from the Foundation’s endowments to provide annual scholarships for almost 100 students.

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* Ms. Susan Boss, Cumming, GA
* Mr. Richard Betts, West Point, VA
* Mr. Thomas Blackburn, Hudgens, VA
* Ms. Patricia J. Boinest, Davidson, NC
* Mr. Jim Bowen, Hartsville, SC
* Ms. Susan Boss, Cumming, GA
* Mr. Timothy Brinker, Elmer, LA
* Mr. Charles E. Brinkley, Chester, VA
* Dr. Royall M. Broughton, Jr., Auburn, AL
* Mr. Charles C. Brown, Raleigh, NC
* Mr. Jay Brown, Jacksonville, FL
* Mr. George W. Brumley, Sea Island, SC
* Dr. Medwick V. Byrd, Raleigh, NC
* Mr. John F. Callaway, Jr., Sylacauga, AL
* Mr. Ronnie W. Campbell, Beaumont, TX
* Mr. J. Robert Carpenter, Woodstock, GA
* Mr. Brent A. Carpenter, Vancouver, WA
* Ms. Katherine H. Carpenter, Woodstock, GA
* Mr. Scott Carpenter, Woodstock, GA
* Mr. W. L. Carpenter, Greenville, SC
* Mr. W. Bryan Cartee, Greer, SC
* Mr. F. Gray Carter, Collierville, TN
* Mr. C. Neal Carter, York, PA
* Mr. Gordon J. Chalmers, Greenville, SC
* Mr. Charles R. Chandler, Amherst, VA
* Dr. Hou-Min & Anne Chang, Raleigh, NC
* Mr. Stanley H. Chesson, Atlanta, GA
* Mr. J. Ben Chilton, Raleigh, NC
* Mr. John E. Chrise, Winterville, NC
* Mr. C. William Claypool, Hartsville, SC
* Mr. Brent Collins, Lynchburg, VA
* Dr. Richard H. Cornell, Henderson, NC
* Mr. William H. Cothern, Rock Hill, SC
* Tom E. Coulter, Wake Forest, NC
* Mr. James O. Crisp, Franklin, VA
* Mr. William V. Cross, Rockport, ME
* Mr. Terence Dwayne Cutler, Brookhaven, MS
* Mr. Robert S. Damsky, Atlanta, GA
* Mr. Matthew Morgan, Atlanta, GA
* Mr. Charles C. Brown, Raleigh, NC
* Dr. Royall M. Broughton, Jr., Auburn, AL
* Mr. Charles E. Brinkley, Chester, VA
* Ms. Susan Boss, Cumming, GA
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* Mr. Thomas Blackburn, Hudsons, VA
* Ms. Patricia J. Boinest, Davidson, NC
* Mr. Jim Bowen, Hartsville, SC
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* Mr. J. Robert Carpenter, Woodstock, GA
* Mr. Brent A. Carpenter, Vancouver, WA
* Ms. Katherine H. Carpenter, Woodstock, GA
* Mr. Scott Carpenter, Woodstock, GA
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* Tom E. Coulter, Wake Forest, NC
* Mr. James O. Crisp, Franklin, VA
* Mr. William V. Cross, Rockport, ME
* Mr. Terence Dwayne Cutler, Brookhaven, MS
* Mr. Robert S. Damsky, Charlotte, NC
* Mr. Olin R. Davis, Hartsville, SC
* Alton K. Dickens, Savannah, GA
* Ms. Janis M. Dolan, Poway, CA
* Mr. Joe K. Donald, Las Vegas, NV
* Mr. V. Gerald Dowless, Jacksonville, FL
* Mr. Charles E. Dunning, Neenah, WI
* Dr. C. Allen Dykes, Peachtree City, GA
* Mr. Thomas H. Eck, Dublin, GA
* Mr. Bill Elliott, West Point, MS
* Dr. Eric L. Ellwood, Raleigh, NC
* Mr. J.R. English, Monroe, LA
* Dr. Ronald B. Estridge, Midlothian, VA
* Mr. R. Douglas Estridge, Midlothian, VA
* Mr. Gene Foster, Raleigh, NC
* Mr. J. Carter Fox, Richmond, VA
* Mr. Tom Freeland, Birmingham, Al
* Ms. Linda Bullard Freeman, Florence, SC
* Ms. Kathy Buchman Gibson, Memphis, TN
* Mr. Leonard L. Griffins, Jr., Cincinnati, OH
* Mr. J.A. Rusty Hammond, II, Covington, VA
* Mr. Jack A. Hammond, Covington, VA
* Mr. Bobby J. Handley, Mobile, AL
* Mr. Asa Hardison, Monticello, MS
* Mr. B. Robert Harley, Simpsonville, SC
* Ms. Donna Harley, Simpsonville, SC
* Dr. Ray E. Harrison, Longview, WA
* Mr. Robert C. Harrison, Marietta, GA
* Dr. C.E. Hartford, Wilmington, NC
* Ms. E. Nancy Hazen, Brunswick, GA
* Mr. C.T. Hazelwood, Peachtree City, GA
* Mr. Jeffrey A. Hear, Memphis, TN
* Mr. Greg Hedrick, Midlothian, VA
* Dr. John A. Heitmann, Jr., Raleigh, NC
* Mr. Calvin H. Hewitt, Tocoma, WA
* Mr. J. W. Hilton, Jr., Oregon
* Ms. Doris F. Hinmon, Reedsport, OR
* Mr. Howard D. Hinmon, Reedsport, OR
* Mr. Robert G. Hitchings, Raleigh, NC
* Mr. Charles Hodges, Crossott, AR
* Dr. Charles D. Holder, Jr., Pensacola, FL
* Mr. Jack D. Holder, Counce, TN
* Mr. Robert D. James, Jr., Vancouver, WA
* Mr. D.O. Jennings, Chicago, IL
* Dr. Robert L. Jones, Richmond, VA
* Dr. Thomas W. Joyce, Hamamazo, MI
* Mr. Adel Kasbebe, Brookhaven, MS
* Mr. Jim Kear, Elkin, NC
* Mr. J. Ross Kilipar, Canton, NC
* Dr. Michael and Margaret Kocurek, Raleigh, NC
* Mr. Charles W. Krecklow, Cleveland, OH
* Ms. Laura Landau, Charlotte, NC
* Mr. Robert J. Leahy, Easton, MD
* Mr. Axel Lindenbeck, Charlotte, NC
* Dr. Andrew H. Linn, Jr., Lynchburg, VA
* Mr. Andrew H. Linn, Brookhaven, MS
* Mr. James C. Lovin, Pisgah Forest, NC
* Mr. Log Kase, Charlotte, NC
* Mr. Austin Kase, Charlotte, NC
* Mr. Robert D. James, Jr., Vancouver, WA
* Mr. D.O. Jennings, Chicago, IL
* Dr. Robert L. Jones, Richmond, VA
* Dr. Thomas W. Joyce, Hamamazo, MI
* Mr. Adel Kasbebe, Brookhaven, MS
* Mr. Jim Kear, Elkin, NC
* Mr. J. Ross Kilipar, Canton, NC
* Dr. Michael and Margaret Kocurek, Raleigh, NC
* Mr. Charles W. Krecklow, Cleveland, OH
* Ms. Laura Landau, Charlotte, NC
* Mr. Robert J. Leahy, Easton, MD
* Mr. Axel Lindenbeck, Charlotte, NC
* Dr. Andrew H. Linn, Jr., Lynchburg, VA
* Mr. Andrew H. Linn, Brookhaven, MS
* Mr. James C. Lovin, Pisgah Forest, NC
* Mr. J. Eliot Malak, Murrells Inlet, SC
* Mr. Daniel A. Martinez, Atlanta, GA
* Mr. Robert E. Mason III, Charlotte, NC
* Mr. John E. McClendon, Wake Forest, NC
* Mr. Wayne A. McFee, Alta Loma, CA
* Mr. Thomas F. Miller, Marietta, GA
* Mr. George W. Mills, Virginia Beach, VA
* Mr. Barre R. Mitchell, Catawba, SC
* Mr. John L. Moore,, Richmond, VA
* Mr. Robert A. Moore, Jr., Gulf Breeze, FL
* Mr. Matthew Morgan, Atlanta, GA
* Mr. T.A. Murde, Norfolk, VA
* Mr. David L. Nelson, Columbus, OH

*Alumni
### Endowed Scholarships

- **Charles N. Rogers Scholarship**: 1994
- **International Paper/NCSU Alumni #3 Scholarship**: 1994
- **Ciba-Geigy Scholarship**: 1993
- **Robert L. Bentley Scholarship**: 1992
- **Westvaco Scholarship**: 1991
- **Clariant Corporation Scholarship**: 1991
- **MacMillan-Bloedel Scholarship**: 1991
- **Procter & Gamble Scholarship**: 1990
- **Voith Group Scholarship**: 1990
- **Cascade Industries Scholarship**: 1989
- **E.J. & Sue Brickhouse Scholarship**: 1989
- **Lawrence H. Camp Scholarship**: 1982
- **Shouvlin Family Scholarship**: 1981
- **John R. Kennedy Scholarship**: 1981
- **Eugene E. Ellis Scholarship**: 1979
- **Robert G. Hitchings Scholarship**: 1979
- **E. J. and Sue Brickhouse Scholarship**: 1999
- **Dr. Hou-Min Chang Honorary Endowment For Research**: 2005
- **James A. Buzzard Scholarship**: 2003
- **Ben and Peggy Chilton Fund**: 2002
- **Jameel Family Endowment Scholarship**: 2002
- **James Heider Memorial**: 2001
- **Lawrence H. Camp Scholarship**: 1982
- **Richard H. Holley Graduate Fellowship**: 2003
- **James A. Buzzard Scholarship**: 2003
- **Benjamin H. & Martha A. Eberhardt Endowment**: 1995
- **Dr. Hou-Min Chang Scholarship**: 1996
- **Bowater/NC State Alumni Scholarship**: 1996
- **St. Lauren Paper Products Corp./NCSU Alumni Scholarship**: 1996
- **EKA Chemical Scholarship**: 1997
- **Albany International Scholarship**: 1997
- **Speciality Minerals Scholarship**: 1997
- **Kellogg Brown & Root Scholarship**: 1997
- **Jacobs Engineering Group Scholarship**: 1997
- **Inland/NCSU Alumni Scholarship**: 1997
- **Inland PaperBoard and Packaging Scholarship**: 1997
- **Wes Smith Scholarship**: 1997
- **Homer Slick Lusby Scholarship**: 1997
- **Thermo Web Scholarship**: 1997
- **Kirk Semke Scholarship**: 1997
- **J. Robert Carpenter Scholarship**: 1998
- **OMNOVA Solutions, Inc. Scholarship**: 1998
- **B.C. Bob Moore Scholarship**: 1998
- **J. Robert Carpenter Scholarship**: 1998
- **Wm. (Scotty) Greig Scholarship**: 1998
- **IP Riegelwood/NCSU Alumni Scholarship**: 1999
- **Georgia-Pacific Scholarship**: 1999
- **Barre Mitchell Scholarship**: 2000
- **The Phillips Family Scholarship**: 2000
- **William H. Snipes Scholarship**: 2000
- **Hercules Employees/NCSU Scholarship**: 2000
- **Ted A. Owens**: 2000
- **Frances Wynne**: 2000
- **Josef S. Gratlz Graduate Fellowship**: 2001
- **Louis J. Boos Family International Internship Award**: 2001
- **Wayne and Harriet Barlow Scholarship**: 2001
- **James Heider Memorial**: 2001
- **Jacob C. Belin Scholarship**: 2001
- **St. Joe Paper Company Scholarship**: 2001
- **Thomas S. Coldewey Scholarship**: 2001
- **Nicholas Club Scholarship**: 2001
- **Neil Binkley Memorial Scholarship**: 2002
- **Irene Flowers Crisp Memorial Scholarship**: 2002
- **Stanley J. Buckman Memorial International Internship Award**: 2002
- **Rick Holley**: 2002
- **Jane Howe**: 2002
- **Roy W. Hunter Scholarship**: 2002
- **Jameel Family Endowment Scholarship**: 2002
- **Ryan T. Smith Class Of 2001 Scholarship**: 2002
- **Ben and Peggy Chilton Fund**: 2002
- **Arroyo Family Endowment Fund**: 2003
- **James A. Buzzard Scholarship**: 2003
- **Class Of 2003 Scholarship**: 2003
- **Richard P. Joncas Memorial Scholarship**: 2005
- **Bob Menard Scholarship**: 2005
- **Richard H. Holley Graduate Fellowship**: 2005
- **Ronald B. & Cynthia Estridge Graduate Fellowship**: 2004
- **A. Ben Groce**: 2004
- **Dr. Hou-Min Chang Honorary Endowment For Research**: 2005
- **Ben and Peggy Chilton Endowment Fund**: 2005
- **Raymond H. Taylor Family Scholarship**: 2005
- **Mary Ellen Play Scholarship**: 2006
- **Agostino Lucia Memorial Scholarship**: 2006
- **Jim and Paula Bowen Endowed Scholarship**: 2007
- **Bud Hoezle, David and Mark Thornton Endowment**: 2009
- **Bob and Donna Harley Endowed Scholarship**: 2010
- **Mike Kocurek Endowment for Student Leadership**: 2010
- **Deferred Gift**
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<td>Vito Gilbert</td>
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<td>Horace George</td>
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<td>George Andrews</td>
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<td>Lawrence Bauer</td>
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**Congratulations to Our December 2009 and May 2010 Graduates**

- Peter Jin
- Andrew Martindale
- Andrew Repp

**ALUMNI**
<table>
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<th>Name</th>
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