Department Head - Parks, Recreation and Tourism Management  
College of Natural Resources, North Carolina State University

The department head must demonstrate outstanding leadership and interpersonal skills, and have a distinguished record in research, education and outreach. The department head should:

1. Clearly articulate a vision for the department that is aligned with the strategic plan of the college and collaborate broadly across the college and university to achieve it.
2. Create an environment of integrity and support that stimulates faculty, staff, and students to work at their highest performance levels.
3. Promote the department regionally, nationally, and internationally.
4. Identify and implement mechanisms for attracting, rewarding, and retaining under-represented faculty, staff, and students.

**Responsibilities:**

The Head serves as chief administrative officer of the Department, and as an advocate for the Department and the scientific fields related to park management, recreation, sport management, and sustainable tourism. The position provides leadership, assistance, and support for carrying out initiatives identified by the faculty. These include increasing contributions to knowledge and science that is innovative and integrative, enhancing and expanding graduate and undergraduate education, conducting extension and outreach programs, fostering collegiality among faculty, strengthening relationships with internal and external clientele, and promoting communication and the transfer of science-based findings to public policy makers and private decision makers.

The Department Head also: plays a key role in the recruitment and development of faculty, staff, and students; oversees planning and evaluation of the Department’s academic, research, and extension programs; and is responsible for managing the Department’s budgets. The Head will work closely with government and international agencies, foundations and industry, as well as being actively involved in fundraising to support the Department’s research, teaching, and extension activities. He/she will represent the Department and promote collaborations and partnerships at NC State University and other institutions.