



**College of Natural Resources**  
**All College Meeting**  
**August 16, 2024**

# Introductions

# Welcome New Colleagues

## *Dean's Office*

- **Candace Gaiters** – Executive Assistant
- **Donna Blekfeld-Sztraky** – Administrative Support
- **Shelia Fisher** - Business Services

## *Research Office*

- **Ruby Giles**, Accountant

## *Extension*

- **Dr. Will Kohlway, IV** - Extension Specialist,  
Christmas Tree Production & Marketing

# Welcome New Colleagues

## *Forest Biomaterials*

- **Dr. Ting-Feng Yeh**, Associate Professor  
Wood and Pulping Chemistry
- **Kendra Arnold**, Student Service Coordinator for  
SMT

## *Forestry and Environmental Resources*

- **Dr. Ritwick Ghosh**, Assistant Professor  
Environmental Governance
- **Dr. Jeff Doser**, Assistant Professor  
Statistical Ecology and Biometrics

# Welcome New Colleagues

## *Parks, Recreation and Tourism Management*

- **Terri Stowers**, Recreation Consultant -  
Recreation Resources Service
- **Nyrice Lynette Grayson**, Undergraduate  
Program Coordinator
- **Dr. Janine Bethea**, Assistant Teaching Professor  
Sport Management

# Summer Recognitions

## ***Research Office***

- **Christine Epps** passed the CRA exam and is now Certified Research Administrator.

## ***Advancement***

- **Jennifer Viets**, Top 25% of frontline major gift fundraisers at NC State (2023-2024)

## ***Extension***

- **Dr. Carla Barbieri** (PRTM), 2023 NIFA Partnership Award for Multistate Efforts, Team Award (May 2024)
- **Jennifer Fawcett** (FER), Prescribed Burner of the Year, NC Prescribed Fire Council (August 2024)
- **Dr. Kelly Oten** (FER), Outstanding Young Alumnus by the College of Agriculture and Life Sciences, NC State University (Sept 2024)
- **Dr. Kurt Smith** (FER), Outstanding Subject Matter Program by a Team, N.C. Association of Cooperative Extension Specialists
- **Renee Strnad** (FER), Outstanding Practitioner Award from Environmental Educators of North Carolina (Sept 2024)



## ***Forest Biomaterials***

- **Sunkyu Park** appointed Jordan Family Distinguished Professor for Resource Innovation
- **Nathalie Lavoine**, 2024 National KEEN Rising Star Award
- **Kai Lan**, Selected member of the Young Academy for Sustainability Research at the Freiburg Institute for Advanced Studies (Germany)

## ***Parks, Recreation and Tourism Management***

- **Jonathan Casper**, DELTA Course Quality Mentors for 2024-25

## ***Forestry and Environmental Resources***

- **Romeo Jump**, Finalist for the Outstanding Global Engagement Award
- **Meredith Martin**, Outstanding Global Engagement Award (Early Career Faculty Category)
- **Lara Pacifici**, 2023-2024 Alumni Distinguished Undergraduate Professor
- **Ana Cubas Baez and Madisen Fuller**  
Best Poster Awards at the International Union of Forest Research Organizations (IUFRO) World Congress

# Winner of the Research Image Contest Graduate Student - 1st Place



**Anukram Adhikary, Forestry & Environmental Resources**

## 2nd Place, Faculty/Staff



**Nasir Shalizi, Tree Improvement Program**

# Safety Awards

- We have EHS University awardees from CNR
- Forthcoming from EHS.... (stay tuned)



## KUDOs Spotlight to...

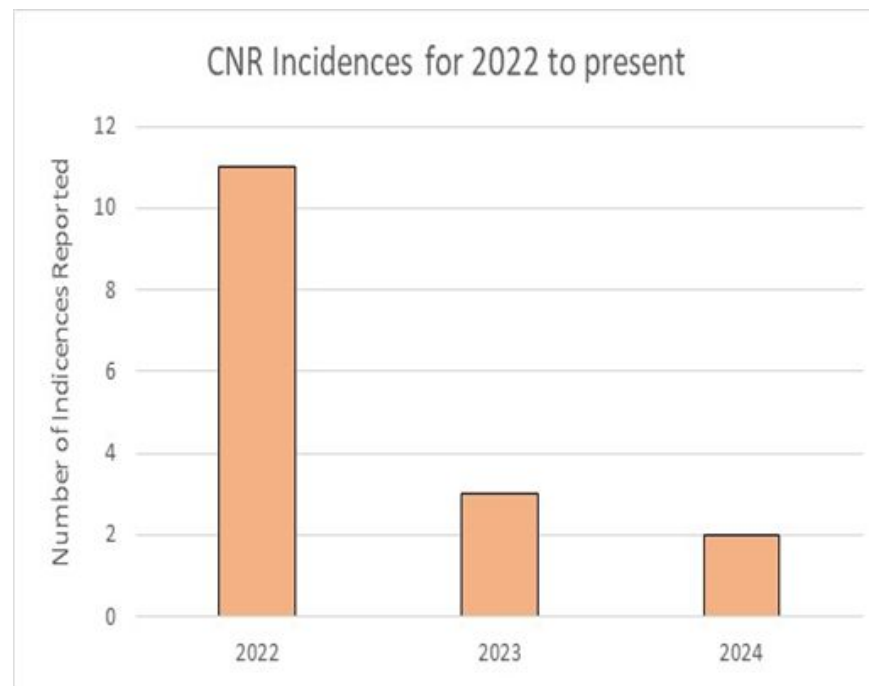
- ★ Forest Biomaterials for Proper Unwanted Materials Management!
- ★ New University EHS Inspector, **Zuzana Drobna**, was “super pleased.”
- ★ Thanks to R. Gonzalez, J. Wang, and Q. Yeh!



## EHSA New Safety Plan Permit System (Safety PIs)

- 65% compliance for University; CNR is doing better.
- If you should have renewed and have not – EHS will inspect your first.
- It is the same platform you have been using for waste pick-up requests.
- Still a work in progress but definitely an improvement
- Contact E. Nichols or [env-health-lab-safety@ncsu.edu](mailto:env-health-lab-safety@ncsu.edu) for questions or help with troubleshooting.

*“Organizations with great safety don’t get that way by accident.”*



# National Ranking (College Factual)

- #1 Best Forest Management/Forest Resources Management!
- #1 Best Wood Science and Wood Products/Pulp and Paper Technology!
- #1 Best Parks, Recreation and Leisure Facilities Management Master's Degree!



# Academic Affairs (Fall Enrollment)



# Fall 2024 – New Student Undergraduate Enrollment

	Fall 2024	Fall 2023
<b>Forest Biomaterials</b>	54	41
<b>Forestry and Environmental Resources</b>	116	135
<b>Parks, Recreation and Tourism Management</b>	117	109
<b>Undeclared</b>	45	34
<b>TOTAL</b>	332*	319

\*Department enrollment will not sum to 1747 due to students with double majors; and Fall 2024 counts are “pre-census.”

# Fall 2024 – Undergraduate Enrollment

	<b>Fall 2024</b>	<b>Fall 2023</b>
<b>Forest Biomaterials</b>	199	217
<b>Forestry and Environmental Resources</b>	773	776
<b>Parks, Recreation and Tourism Management</b>	732	679
<b>Undeclared</b>	56	38
<b>TOTAL</b>	1747*	1710

\*Department enrollment will not sum to 1747 due to students with double majors; and Fall 2024 counts are “pre-census.”

# Fall - 2024 Graduate Student Enrollment

	Fall 2024	Fall 2023
<b>Center for Geospatial Analytics</b>	115	110
<b>Forest Biomaterials</b>	53	54
<b>Forestry and Environmental Resources</b>	136	161
<b>Parks, Recreation and Tourism Management</b>	71	66
<b>TOTAL</b>	<b>373</b>	<b>391</b>

\*Department enrollment will not sum to 373 due to students with double majors; and Fall 2024 counts are “pre-census.”

# CNR Enrollment Headcount by Degree Level (2019-2023)

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	5-Yr Change
<b>Bachelor's</b>	1597	1680	1641	1616	1710	7.1%
<b>Master's</b>	310	285	287	255	218	-29.7%
<b>Doctoral</b>	131	146	172	174	173	32.1%
<b>GR Cert.</b>	131	133	154	128	111	-15.3%

# Updates from the CNR Academic Affairs Office

*MISSION: To guide, support, and encourage students along their career trajectory by working closely with faculty, staff, and other partners to foster an inclusive environment and to provide access to a high-quality education both within and outside the classroom.*



*VISION: To develop the best stewards and leaders of natural resources for the future.*

**RISE** up to  
NC State College  
of Natural Resources

**R**ecruitment  
**I**nitiatives and  
**S**tudent  
**E**xcellence



Let us  
**ASSIST** you  
along the way

**A**cademic  
**S**ervices and  
**S**uccess  
**I**nitiatives for  
**ST**udents

And help build  
your **CAPE** so  
you soar farther

**C**areer  
**A**dvising and  
**P**rofessional  
**E**ngagement

# Academic Affairs Team Goals and Priorities




**Provide an outstanding customer service experience for anyone who contacts us, particularly students, faculty, and staff**



**Be CNR data stewards for academic and student information**

[go.ncsu.edu/cnr-data-dashboard](http://go.ncsu.edu/cnr-data-dashboard)



**Promote assessment of success metrics and other data-driven decisions for academic and student matters**

# Recruitment Initiatives & Student Excellence (RISE)

## Recent Successes

- Recommend a Student to CNR at [go.ncsu.edu/cnr-recommend](https://go.ncsu.edu/cnr-recommend)
- Undergrad enrollment in CNR increased 9.2% in Spring 2024 and 3.2% in Fall 2024
- Undergrad applications in CNR increased by 5.1%
- Worked with Dr. Jason Boccardo to help launch the new Buzzard Leadership Devt. Program

## Goals and Priorities

- Increase the utility of visual technology such as videos to enhance recruitment efforts
- Implement new department visit days for prospective students
- Continue to improve the college-level Graduate Fellowship selection process



Save the  
date!



Saturday, October 19, 2024 - Open House

# Environmental First-Year Program (ENVFY)

## Recent Successes

- Secured ongoing DELTA partnership to create course modules
- Secured partnerships with College of Education & College of Sciences
- Relocated to Biltmore Hall (3003-3005)
- Expansion of staff

## Goals and Priorities

- Continued cross college expansion of ENVFY
- Celebrate the new ENVFY/EcoVillage Partnership
- Pilot our new Urban Forests Module (FER, Horticulture, PRTM)
- Welcome new Associate Director
- Increase student engagement and success activities
- Continue educational innovations via DELTA partnership



Save the date!



Wednesday, August 21st, 2024 1-3pm, CNR Wolfpack Welcome Week  
College Connections Event, Schaub Lawn



# Student Success and Academic Services

## Recent Successes

- Outreach & support to readmitted and transfer students
- Streamlining undergraduate New Student Orientation process
- Inclusion of college-wide of wellness offerings with Embedded Counselor

## Goals and Priorities

- Jordan McMican's transition into Director role (Yvonne's position)
- Re-envision student support services, esp. for high D/F/W courses
- Review program learning outcomes
- Moved to Stacy Nelson's Office: CNR Council, student wellness (Embedded Counselor), major engagement activities



Save the date!

Friday, December 13, 2024 at 2pm, CNR Fall Commencement

# CNR Community Notice Boards

These bulletin boards are for the entire CNR community: faculty, staff and students, to post flyers about courses, organizations, events & more.

## Board locations

- Biltmore Hall - across from Biltmore 2002
- Biltmore Hall - across from Biltmore 3016
- Biltmore Hall - across from Biltmore 3028
- Jordan Hall - across from the windows next to 3116
- Jordan Hall Addition- first floor by windows near JHA1216



# Career Advising & Professional Engagement (CAPE)

[go.ncsu.edu/CNRcareerdevelopment](https://go.ncsu.edu/CNRcareerdevelopment)  
[go.ncsu.edu/CNRcareerservices](https://go.ncsu.edu/CNRcareerservices)

## Recent Successes

- Fall career fair at 52% capacity (23 registered employers)
  - 7 For-Profit
  - 5 Consulting
  - 8 Government
  - 3 Non-Profit
- Deanna received the NCDA Presidential Recognition Award

## Goals and Priorities

- Build community within CNR for career focused professionals
- Involvement in NC State's new Quality Enhancement Plan for High Impact Experiences (HIEs)
- Increase programming and activities for graduate students
- Maintain network of employers
- Expand spring career fair



# CNR Career Fair

Wednesday, October 2, 2024  
10 am - 2 pm  
Talley Coastal Ballroom



[Employer Registration](#)

[Attending Employers](#)



Save the date!

Wednesday, March 5, 2025 | 10 am - 2 pm | Talley Ballrooms (all)

# Come Visit Us!

Biltmore 2018 (AAO, ASSIST, CAPE)  
Biltmore 3001-3005 (RISE, ENVFY)



# Research

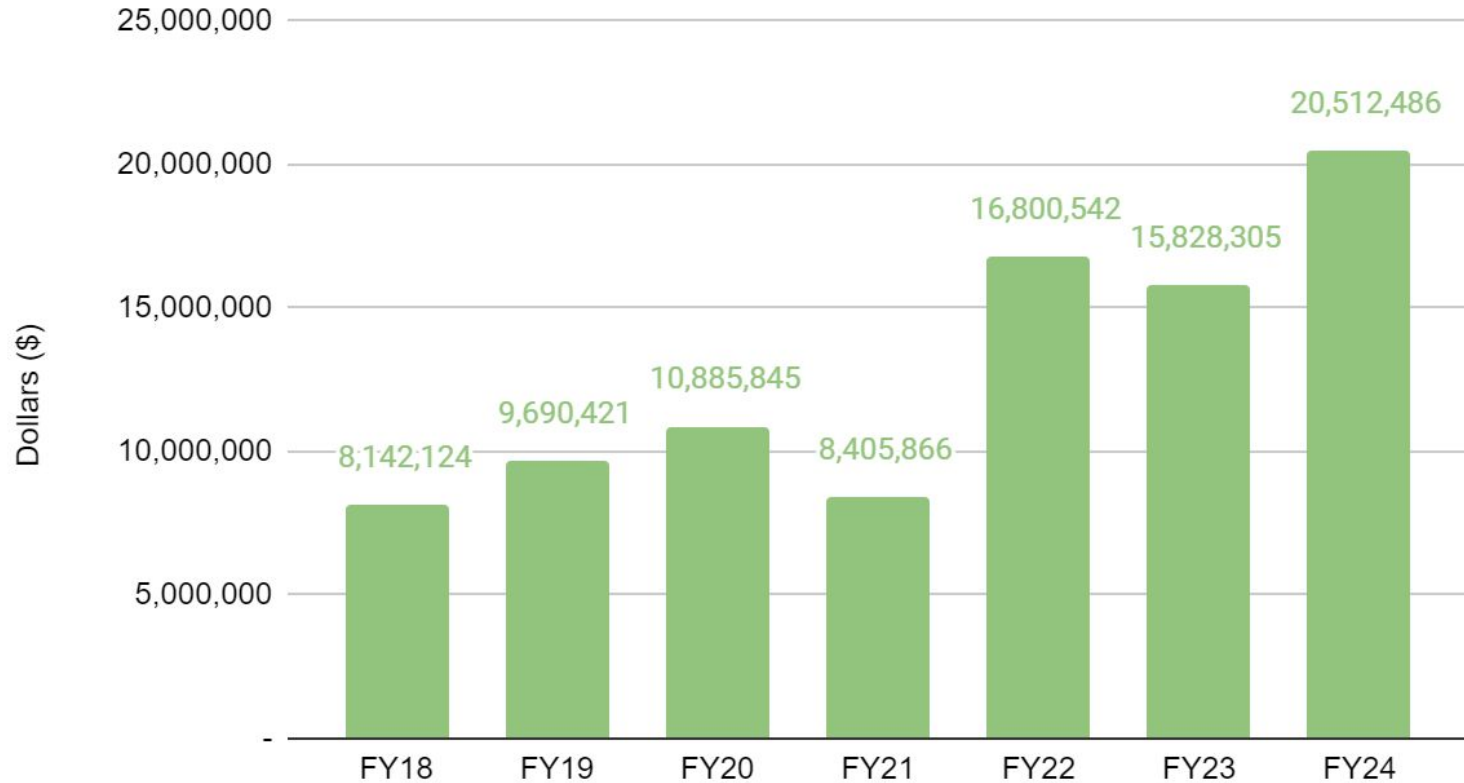
# **College of Natural Resources Research Overview**

Cherie Anderson  
**Director of Research Operations**

**August 2024**

# CNR Research Performance

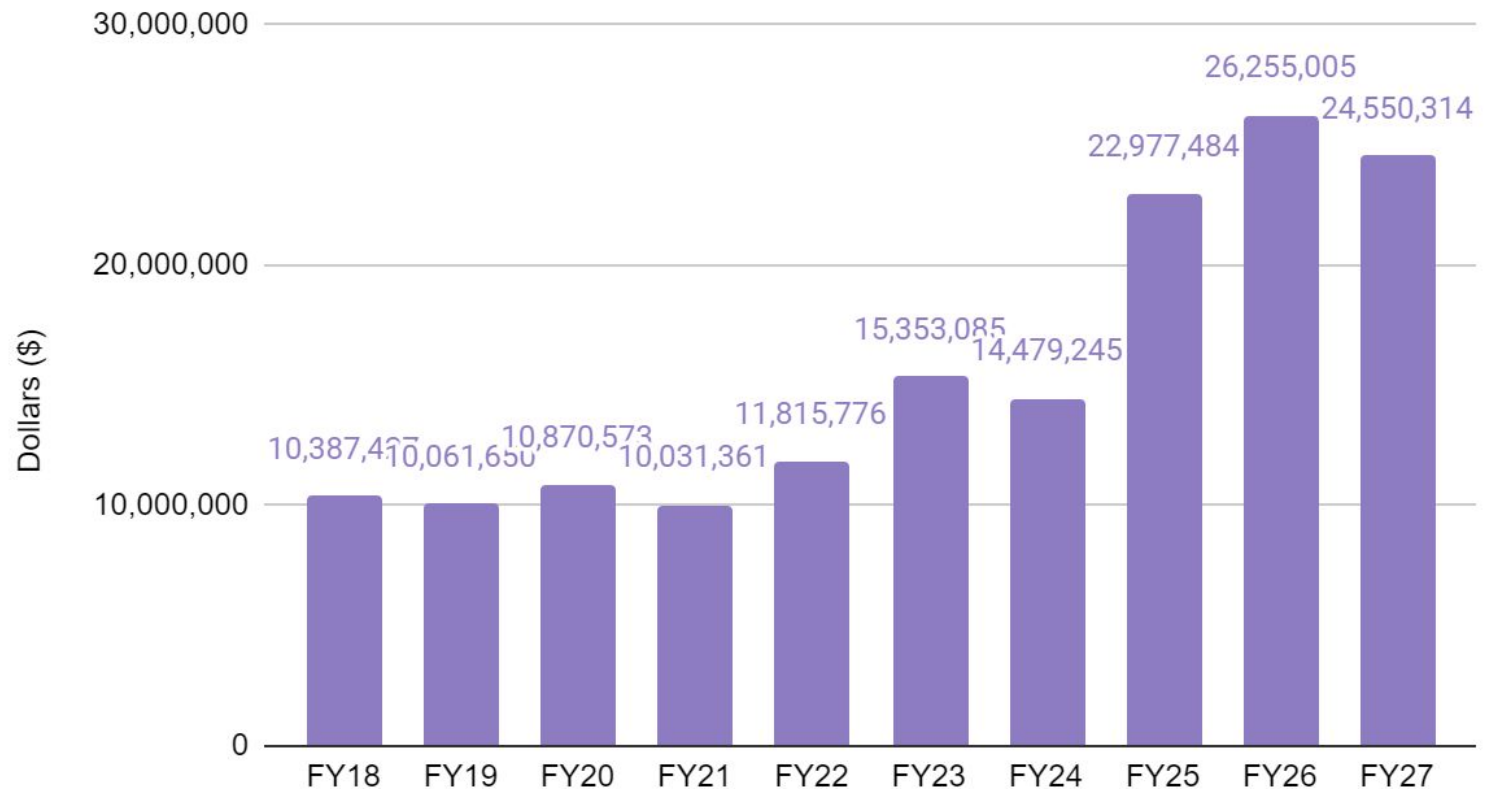
Awards by (\$)





# CNR Research Performance

Research Expenditures (FY25-27 are projected)



# Research Highlights

Recent Large Grants > \$1 Million include:

- Justin Whitehill, USDA, “A Gift Seed: Accelerated Genetic Improvement Of Fir Through Sequencing, Economics, Extension, & Diagnostics”, \$7.4M
- Sunkyu Park, US Department of Energy, “Deep Eutectic Solvent Pulping Technology to Reduce Carbon Emission in Pulp and Paper Industry”, \$2.1M
- Trevor Walker, Nat’l Fish and Wildlife Foundation, “Coordinating and Advancing Rangeland Longleaf Restoration”, \$1.5M
- Caren Cooper, NSF, “Iterative Improvement of a Program for Building Inclusive, Diverse, Equitable, Accessible Large-scale Participatory Science Projects”, \$1.1M

# Research Highlights

Faculty with new awards totalling >\$1 million

- Jelena Vukomanovic, 5 new awards totalling \$1.9M
- Ronalds Gonzalez, 18 new awards totalling \$1.5M, primarily due to SAFI consortium
- Lokendra Pal, 6 new awards totalling \$1.4M

# Research Highlights

Major new awards announced, currently in negotiations to start FY2025

- Lokendra Pal, US Department of Energy, “Biocatalysis of Lignocellulosics and Electrostatic Assist Pressing” (BioLEAP) \$2.2M
- Sunky Park, US Department of Energy, “A Novel Approach to Decarbonizing the Pulp and Paper Industry: Kraft Chemical Recovery via Bipolar Membrane Electrodialysis” (CHROME), \$3M

## Other Research Highlights

- 6<sup>th</sup> Annual Graduate Student Research Symposium: 60+ graduate students participated in our signature annual event and over \$7000 in cash awards were distributed.
- Summer Undergrad Research Experience: ~20 undergrads participated in an 8-week professional development and networking program.

# Looking Ahead

- We will be hiring two new full-time employees:
  - Senior Research Administrator
  - Financial Specialist / Executive Assistant
- AirTable deployment:
  - Workflow management software
- We are excited / anxious about changes happening at the top!

# Budget & Philanthropy

## FY 24 CNR Expenditures

<b>Fund Type</b>	<b>Dean</b>	<b>Extension</b>	<b>CGA</b>	<b>PRTM</b>	<b>FB</b>	<b>FER</b>	<b>Total</b>
State App. Academic	2,783,632	0	2,054,694	4,666,001	3,064,284	7,950,634	<b>20,519,245</b>
Agricultural Research	421,357	0	105,922	2,510	568,711	1,154,879	<b>2,253,379</b>
Coop Extension	0	1,517,320	0	0	0	0	<b>1,517,320</b>
McIntire-Stennis	130,920	0	139,123	55,854	188,201	486,768	<b>1,000,866</b>
Contracts & Grants	0	272,699	2,059,883	2,234,502	4,494,675	6,348,099	<b>15,409,858</b>
F&A Receipts	296,206	4,627	35,393	26,293	97,817	258,373	<b>718,709</b>
Foundations	1,441,547	4,048	101	130,034	888,345	592,106	<b>3,056,181</b>
Gifts to NC State	183,103	16,130	135	35,684	198,864	2,069,244	<b>2,503,160</b>
Endowments	2,199,520	11,075	66,549	388,051	224,359	929,624	<b>3,819,178</b>
Other ##	487,647	139,534	81,824	412,899	2,245,790	366,671	<b>3,734,365</b>
<b>Totals</b>	<b>7,943,932</b>	<b>1,965,433</b>	<b>4,543,624</b>	<b>7,951,828</b>	<b>11,971,046</b>	<b>20,156,398</b>	<b>\$54,532,261</b>



# Advancement Highlights

- Raised \$5.3M, against a \$4.5M goal!
- Raised \$2.3M on Day of Giving!
- Fundraising for Camp Slocum, received \$300,000
- New Dr. Hasan Jameel Distinguished Professorship!
- Our “Trailblazer Event” continues to be successful!

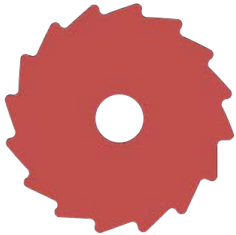


# Extension

# Extension Update



# Active Searches



Assistant Professor and Extension Specialist  
– Wood Products



Extension Associate – Prescribed Fire and  
Fire Science

# Efforts

- **Office of Continuing and Professional Education**
  - Service center to support faculty and staff
  - Provides logistical, marketing, and financial management services
  - REPORTER/Wolfware Outreach Services
  - Services are provided – on-campus, off-campus, international
- **Programs that utilized CPE services in 2023-2024**
  - College administration, Forest Biomaterials, Forestry & Environmental Resources, Extension, External partners
- **20 events**
  - College events, short courses & training events
  - National meetings & workshops
  - International Conference

# Continuing & Professional Education

- **Office of Continuing and Professional Education**
  - Service center to support faculty and staff
  - Provides logistical, marketing, and financial management services
  - REPORTER/Wolfware Outreach Services
  - Services are provided – on-campus, off-campus, international
- **Programs that utilized CPE services in 2023**
  - College administration, Forest Biomaterials, Extension, External partner
- **10 events completed in 2023**
  - Local college events, short courses and training events – 5
  - National events/workshops – 4
  - International conference – 1

# Innovation in Mass Timber Solutions

## WHEN

Oct 28 - 29, 2024

## WHERE

Park Alumni Center  
NC State University

2450 Alumni Dr, Raleigh, NC 27606

**NC STATE UNIVERSITY**

College of Natural Resources  
College of Design

College of Engineering



Jordan Lumber &  
Supply Inc.

## Featuring:

- ½ day field tour
- Expert presentations
- Small group activities & discussions
- Poster session
- Networking meals, breaks, and receptions

More information & Register

<https://go.ncsu.edu/masstimber>



# Diversity and Inclusion



# DEI Program Updates



Field Inclusive, Inc.



Under and Grad Student Feedback Sessions



*(formerly CNR Black Male Initiative Program)*

## Research Equity and Achievement Program (REAP)

- Former Graduate: Environmental and Data Scientist - RTI International



CNR Summer High School Pathways to Success Program

## DEI Program Updates

### Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS)

National Conference, Chicago, IL, March 20-24, 2024

Awards and Recognitions to CNR Students at the National Conference

- **Andrea Casallas:** 2nd place in the Undergraduate Oral Research Competition
- **Summer Lauder:** 1st place in the Graduate Poster Competition



Dr. Zakiya Leggett led a delegation of **8 CNR students:**

- 4 high school students\*
- 2 undergraduates
- 2 graduate students

\*The high school students now represent the official CNR inaugural Executive Board for our new **Triangle Area Junior MANRRS chapter.**

# DEI Program Updates

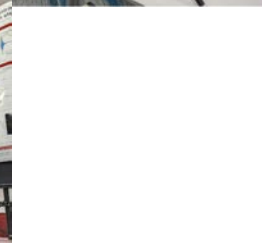
## CNR Summer Undergraduate Research Experience (CNR-SURE)

- Over 20 CNR summer intern students
- 6 home institutions represented (including NCSU): Amity University-India, St. Augustine's University, NC A&T University, Southern University, and UNC-Chapel Hill



Gania Woods-Hudson  
 Kathryn Snyder  
 Nancy Haworth  
 Rosemary Nguru  
 Shane Jarvis  
 Nikki Harris  
 Christine Epps  
 Janice Sitzes  
 Mary Hicks  
 Joshua Gira,  
 David Goodwin  
 Dustin Duckwall  
 Kevin Jarvis  
 Zakiya Leggett  
 Angela Allen  
 Bethany Cutts  
 Ivana Mali  
 Maricar Aguilos  
 Cameron Carter  
 Margaux Lobeira  
 Erin Sills  
 Chris Moorman  
 Anukram Adhikary  
 Prabin Bhusal  
 Joel Pawlak  
 Anny Morales  
 Alfonso Dominguez Gonzalez  
 Stephen Agwuncha

Jennifer Richmond-Bryant  
 Lucian Lucia  
 Michael J. Harrington  
 Lauren Pharr  
 Kayla Stukes  
 Michael Caslin  
 Myron F Floyd  
 Caren Cooper  
 Kayla Gilligan  
 Adarsha Gowda  
 Sai Karthik Gade  
 Caleb Cothron  
 William Kohlway  
 Priya Rajarapu  
 Justin Whitehill  
 Angela Chiang  
 Dom Zecca  
 Dominic James  
 Deanna Knighton  
 Melissa Pasquinelli  
 Christopher Collins  
 Laurel Cavanagh  
 Bill Slocumb  
 Ross Meentemeyer  
 Rasul Mowatt  
 Kimberly Bush  
 Jingxin Wang  
 Solomon Ghezehei



# CNR Office of Diversity, Equity and Inclusion

# CHANGE



# IN PROGRESS

3/17/2023

**Legislative Data Request**

NC General Assembly (NC GS§ 120-76)

All courses, workshops, trainings, facilitations, organizational developments, and course designs, delivered virtually or in person on the subject of or other similar topics

- diversity
- equity
- inclusion
- accessibility
- racism
- anti-racism
- anti-racist
- oppression
- internalized oppression
- systemic racism
- sexism
- gender
- LGBTQ+|
- white supremacy
- unconscious bias
- bias
- microaggressions
- critical race theory
- intersectionality
- social justice

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023**

**SESSION LAW 2023-62  
SENATE BILL 364**

The UNC Policy Manual  
300.8.5  
Adopted \_\_/\_\_/24

**Equality Within the University of North Carolina**

The University of North Carolina reaffirms its longstanding commitment to the equality of opportunity in education and employment as a core value, and the Board of Governors repeals [Section 300.8.5](#) of the UNC Policy Manual, *Policy on Diversity and Inclusion Within the University of North Carolina*, and [Section 300.8.5\[R\]](#) of the UNC Policy Manual, *Regulation on Diversity and Inclusion Within the University of North Carolina*, and supersedes them with the following policy:

I. Purpose. The law of North Carolina defines “The University of North Carolina [as] a public, multicampus university dedicated to the service of North Carolina and its people.” Its mission prescribed by law is to “discover, create, transmit, and apply knowledge to address the needs of individuals and society.” [G.S. 116-1](#). Accomplishing the former—addressing the needs of individuals—requires that each be treated as an individual deserving of dignity and inclusion. The University shall continue to ensure that diverse persons of any background, from North Carolina and beyond, are invited, included, and treated equally. Diversity means the ways in which individuals vary, including, but not limited to, backgrounds, beliefs, viewpoints, abilities, cultures, and traditions that distinguish one individual from another.

II. Nondiscrimination in Employment Practices & Educational Programs and Activities. The University of North Carolina’s employment practices and provision of educational programs and activities shall continue to comply with federal and state law prohibiting discrimination and harassment of members of protected classes, including, without limitation, Title VII of the Civil Rights Act of 1964, The Age Discrimination in Employment Act of 1967, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act of 1990, and the Uniformed Services

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3/17/2023

Legislative Data Request

120-76)

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- diversity
- equity
- inclusion
- accessibility
- racism
- anti-racism
- anti-racist
- oppression
- internalized oppression
- systemic racism
- sexism
- gender
- white supremacy
- bias
- critical race theory
- intersectionality
- social justice

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023

SENATE BILL 364

The UNC Policy Manual  
300.8.5  
Adopted 7/1/24

PROHIBIT  
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## University spokesperson:

NC State is reviewing the UNC System guidance and is *“focused on providing programs and services that positively impact academic and professional performance, while maintaining our commitment to institutional neutrality.”*

- **Brianna Atkinson**, Here are the steps North Carolina's public universities are taking to obey a new DEI ban, **WUNC**. July 15, 2024

## Dates for completing Changes:

- Report due to Provost by **8/23/2024**
- University's due date to comply with the UNC BOG is **9/1/2024**

Equality Within the University of North Carolina  
The University of North Carolina reaffirms its longstanding commitment to the equality of opportunity in education and employment as a core value, and the Board of Governors repeals Section 300.8.5 of the UNC Policy Manual, *Policy on Diversity and Inclusion Within the University of North Carolina*, and supersedes them with the following policy:  
The University of North Carolina shall ensure that diverse persons of any background, from North Carolina individuals and society. G.S. 116-1. Accomplishing the former—addressing the needs of individuals—requires that each be treated as an individual deserving of dignity and inclusion. The University shall continue to ensure that diverse persons of any background, from North Carolina individuals vary, including, but not limited to, backgrounds, beliefs, viewpoints, abilities, cultures, and experiences. The University of North Carolina's employment practices and provision of educational programs and activities shall continue to comply with federal and state law prohibiting discrimination and harassment of members of protected classes, including, without limitation, Title VII of the Civil Rights Act of 1964, The Age Discrimination in Employment Act of 1967, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act of 1990, and the Uniformed Services



## **Proposed position:**

Associate Dean for College Culture and Community

**Enhance Access and Opportunity:** Develop programs that expand educational and career opportunities for students from different backgrounds, promoting their success and retention.

**Foster a Supportive College Culture:** Lead initiatives that strengthen community engagement, cross-cultural connections, and collaboration among students, staff, faculty, and partners.

**Promote Well-being:** Design wellness programs that support personal and professional growth, providing resources and assistance for those facing challenges.

**Drive Organizational Change:** Champion strategies that create a vibrant, welcoming environment for all to thrive.





## **Proposed position:**

Associate Director of Student and  
Community Well-being

**Program Development and Management:** Educational and community-building programs that promote a positive and supportive college culture.

**Assessment and Evaluation:** Program effectiveness, feedback, and data-driven improvements.

**Mental Health and Wellness Support:** Connect students, staff, and faculty with appropriate resources, and organize wellness programs and events.

**Communication and Outreach:** Assist in developing outreach efforts and communication of above efforts.



## CNR Graduate and Undergraduate Student Peer-Mentoring Program

**Retention:** Personalized support and acclimation to the college environment.

**Community-building:** Group meetings and activities designed to foster a strong sense of community and connections with their peers.

**Holistic support:** Feedback and support on academic challenges, research progress, and personal well-being, and access to the resources needed to succeed.

**Mental health and social wellness:** through programs that create a supportive atmosphere for students feel valued and understood.

# Faculty Promotions

## ***Conferral of Tenure at the Rank of Associate Professor***

- Justin Baker, FER
- Robert Jetton, FER

## ***Promotion to Associate Professor with Tenure***

- Ayse Ercumen, FER
- Katherine Martin, FER
- Rajan Parajuli, FER
- Jack Wang, FER

## ***Promotion to Professor***

- Mirela Tulbure, FER

# Spaces

# Improved ADA Accessibility





# The Nest (Old Conger)









# Break Room







# Biltmore 1003 (“New Conger”)





# Other projects

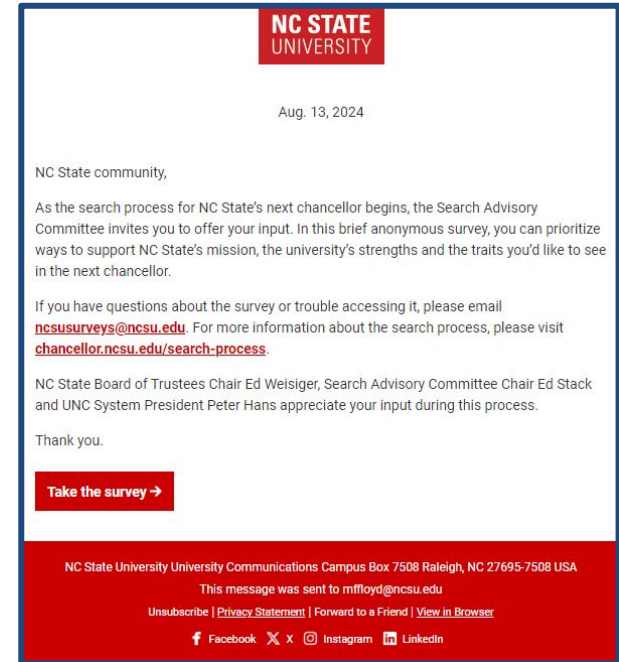
- New wayfinding will be coming soon for both Biltmore and Jordan.
- Naming recent projects, including the first floor lobby (The Grove) and the adjacent courtyard (The Dogwood)
- Schenck Building project (remains under consideration)

# Looking Ahead



# University Updates

- Chancellor's Search
- UNC Policy on Equality (300.8.5)
- Vice Chancellor, Office of Research & Innovation
- Associate Dean, CALS & Director of Extension & VP Extension and Engagement
- Spring 2025 Commencement
  - Carter-Finley Stadium



# Challenges/Opportunities

- Preparing for the next chancellor and provost – communicating our strength/leadership
- Strategic reallocation of resources toward “growth areas” aligned with college and university priorities
- Budgeting and revenue generation, focusing on strategic growth without adding resources
- Enhancing graduate student support
- Continue to create pathways to natural resource careers

# Forthcoming...

- Stay tuned for strategic conversations around college priorities.



# Thank You!

## Q&A

